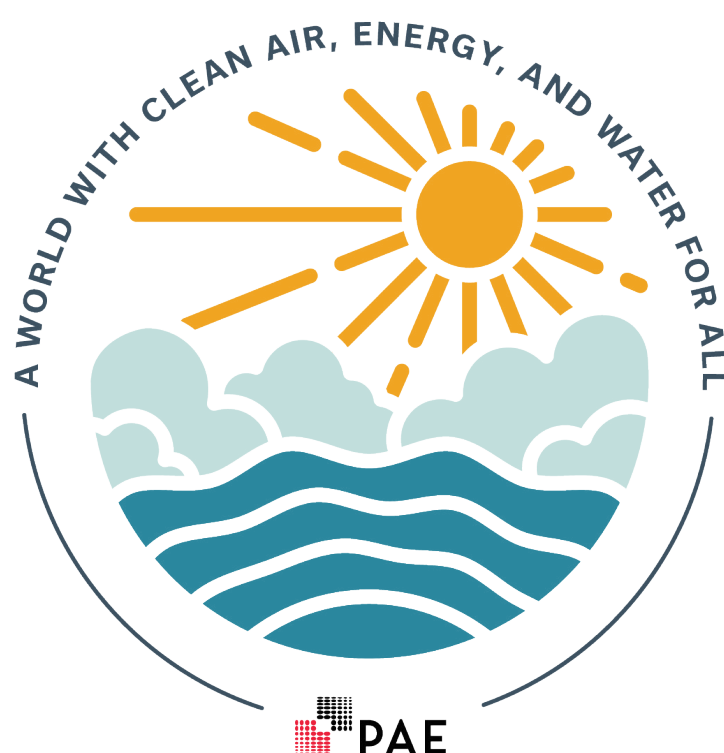




Our New Vision

A LETTER FROM OUR PRESIDENT + CEO

We are excited to announce PAE's new Vision and Mission, reimagined to better align with our deep values of inclusivity, equity, and environmental justice while reinforcing our commitment to serving both our clients and our planet.



At PAE, we've been at the forefront of sustainability for decades, designing buildings that meet the highest standards of regenerative design while supporting the wellbeing of the communities they serve. After a year of reflection and collaborative internal workshops, we are proud to announce the latest evolution of **our Vision: A world with clean air, energy, and water for all.**

Our Vision reflects our dedication to creating environments that not only prioritize decarbonization, but also promote social and environmental justice.

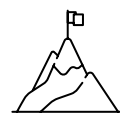
Our Mission is to realize this Vision in one generation by:



Accelerating change through technical excellence and innovation



Collaborating to do our best and most creative work



Inspiring our clients to achieve their highest goals



Sharing our knowledge and values

By prioritizing clean air, energy, and water for all, we aim to inspire meaningful change within our industry and beyond. We believe that by working together, we can create a future where everyone has access to these essential resources, regardless of their background or circumstances.

We are dedicated to continuing our journey with you toward this inspiring vision, collaborating on projects that push the boundaries of sustainability and foster positive social impact. Thank you for your continued partnership and support as we strive to build a more sustainable and equitable world for generations to come.

Warm regards,

Christian J. Agulles PE



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SPOKANE
LOS ANGELES

